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# Research on Several Key Problems in the Development of Colleges and Universities

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### **Abstract**

In recent years, with the development of the country, the development and investment of education, China's undergraduate colleges have also made great progress, but with China's in-depth promotion of "double first-class" construction and the promotion of China's higher education's international competitiveness. In the process, some problems have become increasingly prominent. College teaching is the lifeline of higher education and the basis for cultivating college talents. Therefore, the development of colleges and universities has repeatedly become the focus of attention. This paper summarizes and analyzes several key problems existing in Chinese universities in the new era, thus reducing the occurrence of these problems and promoting the scientific development and long-term development of colleges and universities.

## **Keywords**

University development, teaching and research, fairness and justice, undergraduate education.

#### 1. Introduction

In recent years, with the development of our country and the development and investment of education, our undergraduate colleges and universities have also made great progress. However, with the deepening of the construction of "double-first-class" and the promotion of the international competitiveness of our higher education, some problems have become increasingly prominent. College teaching is the lifeline of higher education and the basis of cultivating talents in Colleges and universities. Development issues have repeatedly become the focus of attention. Is China's university education very successful or very unsuccessful in the world? There may be quite different answers to such a question. Professor Yang Zhenning, a world-renowned physicist and Nobel Prize winner, affirmed in Urumqi, Xinjiang, on August 14 that "Chinese universities are not inferior to those of the United States, and they are successful." Of course, Professor Yang also pointed out that the research level of Chinese universities is far from that of developed countries. Qiu Chengtong, a professor at Harvard University and the only Chinese-American winner of the Fields Medal, also an academic master, pointed out that it is impossible to cultivate first-class talents with the current undergraduate education model in China, even the articles of some academicians are inferior to those of Harvard in the United States. The level of College graduates. Professor Oiu also denounced China's academic corruption as an indispensable problem and warned that the development of science and technology in China would lag behind at least 20 years if the bad academic atmosphere in Chinese universities was not rectified. In fact, whether a university can run well depends on its scholars.

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## 2. How to Run A University Well

Whether a university can run well is actually decided by its scholars. So what kind of talents are scholars? Scholars must be honest, but honest people are not necessarily scholars, dishonest scholars must be pseudo-scholars, pseudo-scholars. Honest scholars are bound to be marginalized. If the interests and rights of honest people are not guaranteed, it must be that the interests and rights of scholars are not guaranteed. Therefore, it is necessary to see how a university is run and whether it is run well or not, as long as the interests and rights of honest people are guaranteed and whether honest people suffer or not. The same is true in foreign countries. Take the United States for example, American universities have many shortcomings, but one thing deserves praise is that honest people do not suffer losses, which can be proved by the evaluation and management of American University professors. American professors are competing fiercely to win in the world, but candidates are worried about their inadequacy, not whether they will have a relationship, whether they have no background, or whether they will be eliminated without giving gifts and invitations. In the United States, relationships, gifts, hospitality and so on will only accelerate your failure, which is the employment discipline of professors in American colleges and universities. Recruitment is difficult, but American colleges and universities also have deep respect and protection for these professors and scholars. This shows that professors in the United States are lifelong. Once you become a professor, you will be a professor all your life, and professors in the United States can fire the president. In turn, the president can not fire the professor. But if you make a moral mistake of academic integrity, professors will be fired. It is this system of protecting honest people in the United States that makes American colleges and universities very famous all over the world and makes some American colleges and universities the world's leading ones. In fact, the loss of honest people is the proper reason for the Ministry of Fair and Justice Governance. If the fairness and justice of a university can not be well governed, then the university will go downhill, and go farther and farther, just like a person suffering from cancer, towards extinction.

Honest people suffer losses. Behind them are gifts, invitations, flattery and nepotism. In such an environment, honest people are not suited to such an environment. Who but the little ones will adapt. They not only adapt to it, but also are handy and skilful, and play it vividly and vividly. At the end of the day, those villains will be promoted and reused, awarded professional titles, and won medals. This cycle goes on and on. Finally, these people will become university administrators or power holders. The phenomenon of villains'aspiration will become more and more serious and will become more and more crazy. What opportunities and development space can real scholars, that is, honest people, have? From generation to generation, honest people will no longer be honest, because honest people can not survive, and finally colleges and universities become the stage for small people to show their hearts.

#### 3. Whereabouts of Scholars

Nevertheless, in Colleges and universities, not all of them are successful, not all honest people have no chance, and those in power are not all sick. It's just that the molecule pays attention to self-esteem and face, and has a natural rejection of gift-giving, hospitality, flattery and other behaviors. This is only at the beginning, because people will change with the environment and will deteriorate. Who made these honest people bad? It's not someone, it's an unfair and just behavior. Honest people do things honestly, do scientific research honestly and teach honestly, but their efforts have not been rewarded accordingly. On the contrary, people who do nothing get honor and treatment. So they want to change in order to survive. They hate officials, but also envy them. They hate faking and flattering. But they have to cheat, hate and have to do relations, hate corruption and can not change the reality. Is such a university phenomenon an example? The answer is no, there are too many such phenomena, so it's too difficult to be a real

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honest person. Because of these dark problems, what people compare with each other is not the real ability, but the small means. Are some people sure to say it's really so dark? The feeling is not so obvious, in fact, there are not many people who feel the deepest. If they believe it's not so dark, why do they have to do everything possible to find a way out when they encounter something about themselves? Oasis certainly exists in the desert, but when there are too many deserts and few oases, even if there are oases, it will be neglected. If oases are regarded as deserts, there will be no trust in authority in Colleges and universities, and there will be a network of relationships, human relations and other violations of morality and even law.

# 4. Centrifugal Force

Honest people suffer losses, and the ultimate victims and losers are not only honest people themselves, but also our education and the development of our society. Small people are successful and relaxed. In fact, they also pay a heavy price. Every day they are afraid and don't say anything. They also spend their good time eating, drinking and playing. They pay their dignity as human beings. They get power and money, but they are not happy. They don't know how to learn, and it's like they have a very serious psychology, so they feel that they don't get enough, they always feel that they have suffered, so they don't feel happy. A group composed of such people has no centripetal force, only centrifugal force, no fairness and justice, and can easily be defeated. In this way, everyone will not be satisfied. Everyone has their own opinions. Everyone hopes that other aspiring villains will make a fool of themselves and make an accident so that they can benefit from it. Therefore, colleges and universities can have shortcomings, but can not let honest people lose. If honest people lose in a university, then the university will eventually collapse.

# 5. See greatness in the Ordinary

At present, there are many problems in higher education, and people can say a few or even dozens of them at random. Many scholars and experts have come forward to criticize and resist the bad phenomena and problems that frequently occur in higher education, and some have given solutions. For example, Chen Danqing, a former professor of Tsinghua University, resigned from Tsinghua University in anger because he paid more attention to politics and English in the process of enrollment than to professional courses, and the school did not accept his suggestions. He also said that at present, colleges and universities pay too much attention to form, daily forms and meetings, and the assessment of quantitative indicators of scientific research make people tired of concentrating on scientific research and teaching seriously. In fact, the real scientific research should be completed in a quiet environment without too much interference, and the exploration should be insipid, but the current atmosphere in Colleges and universities is obviously inappropriate. Nowadays, scholars have no spare energy to guide students in scientific research, let alone spend too much time teaching undergraduates. Whether you are an ordinary teacher or the so-called Daniel, there are a lot of forms, examinations and responses. Social activities and interpersonal relationship maintenance, so if we want better development of colleges and universities, we have to remove these things that take a lot of time and are meaningless. It is sincerely hoped that the relevant departments will attach great importance to these problems and provide solutions, because education and scientific development are the key to the real realization of the great rejuvenation of the Chinese nation.

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